## The IP Inclusive Leaders' Pledge



To make diversity and inclusivity a reality, it has to be a priority.

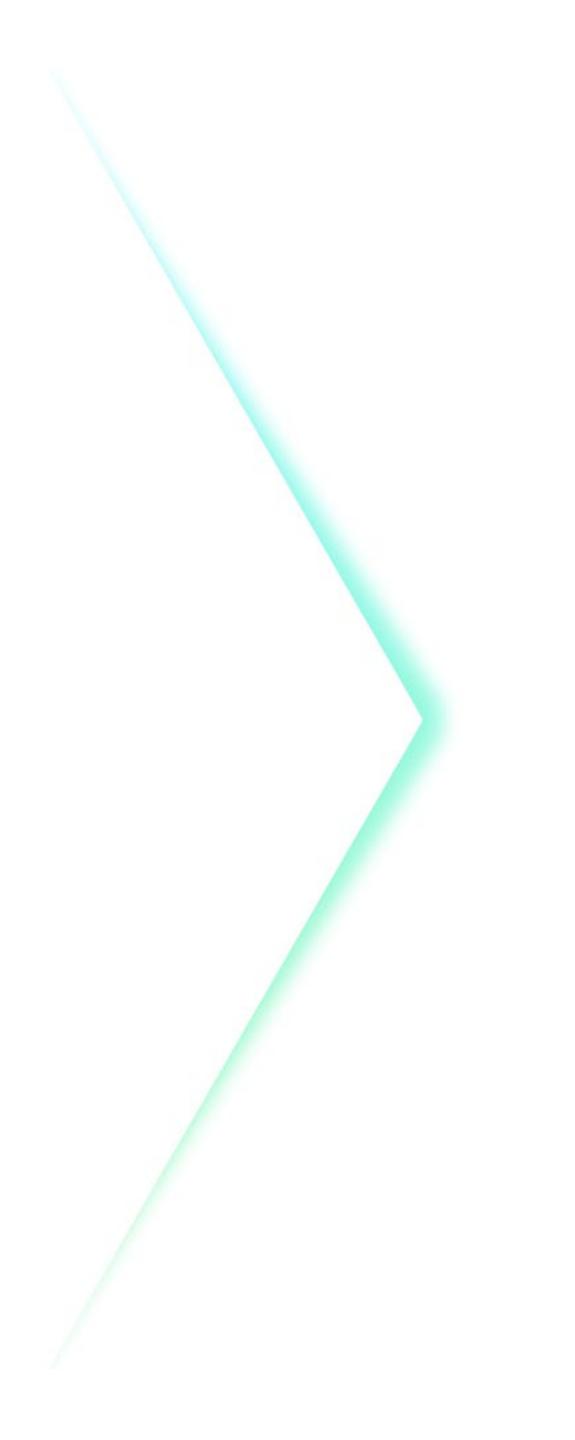
I'm proud to sign up to the Leaders' Pledge, to underline our Firm's commitment to implementing a genuine and effective D&I agenda.

**CHARLOTTE CROWHURST** PARTNER & BOARD MEMBER PATENT ATTORNEY



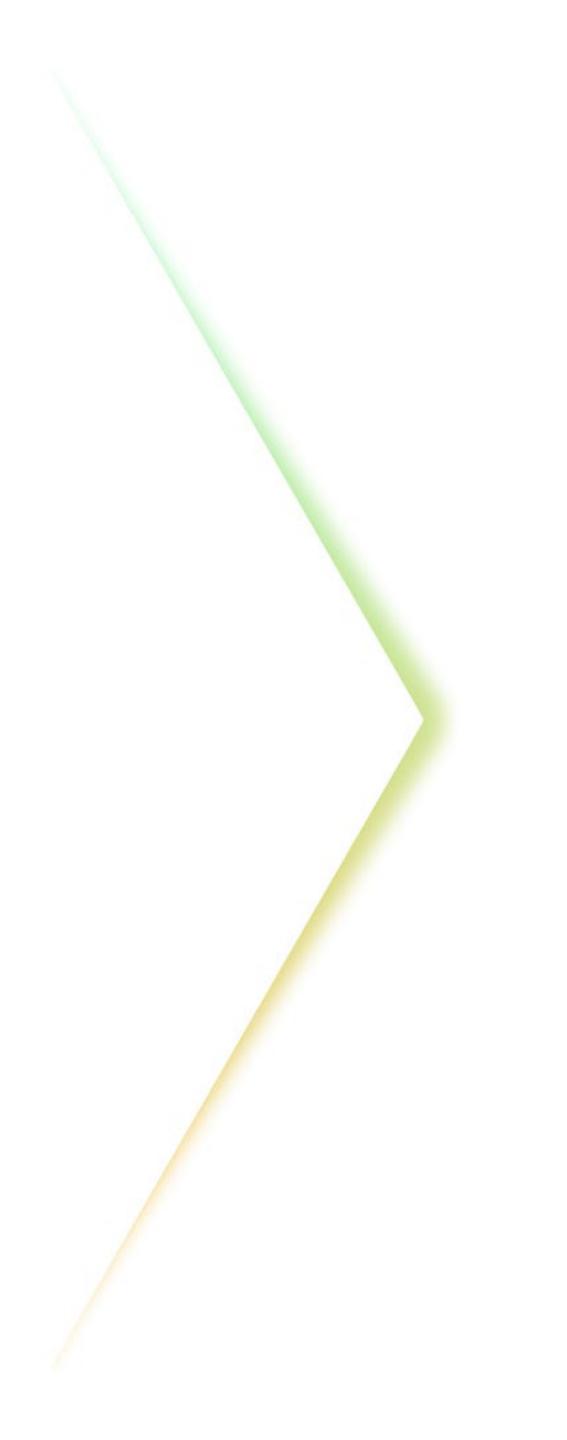


Building a culture in which the whole of our Firm is involved in the quest for D&I



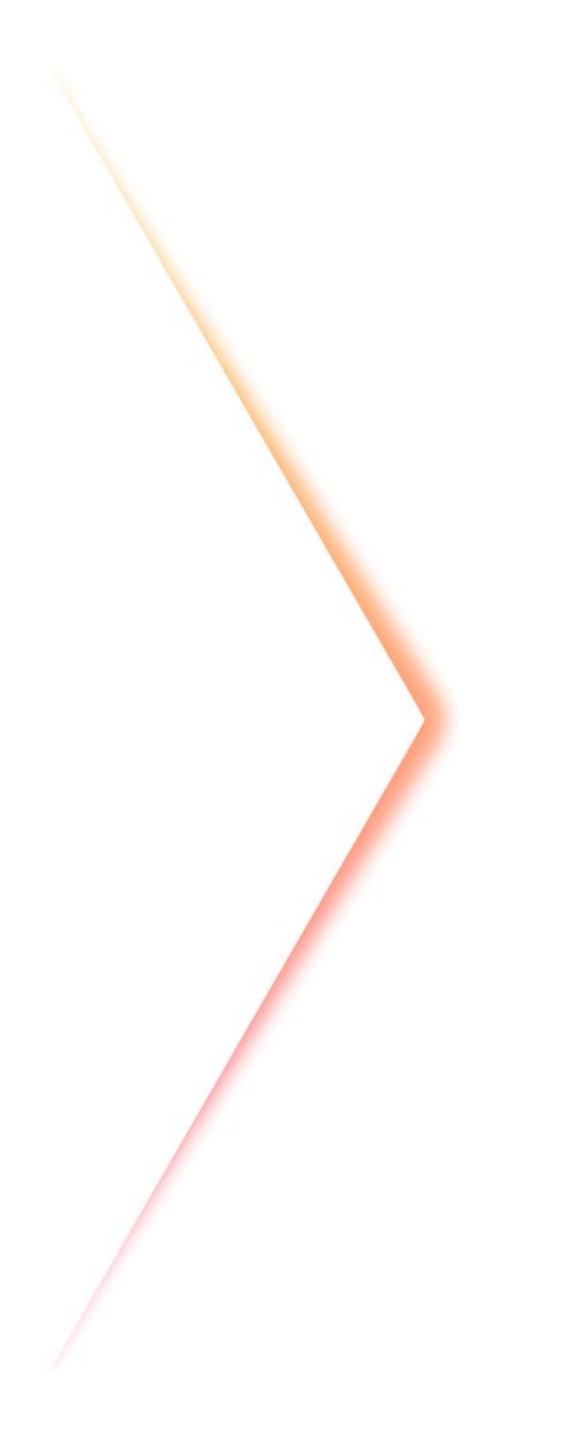


Having the courage to speak out about difficult D&I issues and share my own experiences





## Putting my name to a public statement of the organisation's commitment to D&I and of its D&I objectives, strategy and policies





## Acting as an ally to, and champion for colleagues from under-represented groups

