

The IP Inclusive Leaders' Pledge



To make diversity and inclusivity a reality, it has to be a priority.

I'm proud to sign up to the Leaders' Pledge, to underline our Firm's commitment to implementing a genuine and effective D&I agenda.

CHARLOTTE CROWHURST
PARTNER & BOARD MEMBER
PATENT ATTORNEY



**Building a culture in which
the whole of our Firm is
involved in the quest for D&I**



1 2 3 4

**Having the courage to
speak out about difficult
D&I issues and share my
own experiences**

1 **2** 3 4

Putting my name to a public statement of the organisation's commitment to D&I and of its D&I objectives, strategy and policies

1 2 **3** 4

**Acting as an ally to, and
champion for colleagues
from under-represented
groups**



1 2 3 **4**